

The Pennsylvania Child Welfare Training Program

The Pennsylvania Child Welfare Training Program is a collaborative effort of the University of Pittsburgh, School of Social Work, the Pennsylvania Department of Public Welfare, and the Pennsylvania Children and Youth Administrators.

It was established to train direct service workers, supervisors, administrators, and foster parents in providing social services to abused and neglected children and their families.

The Training Program is centrally managed and regionally administered by the University of Pittsburgh, School of Social Work.



Our Mission:

The Pennsylvania Child Welfare Training Program is a national leader in advocating for an enhanced quality of life for Pennsylvania's children, youth and families. In partnership with families, communities, as well as public and private agencies, we prepare and support exceptional Child Welfare Professionals and systems through education, research, and a commitment to best practice.

The Pennsylvania Child Welfare Training Program is made possible through grant funds from the Department of Public Welfare to the University of Pittsburgh.



The University of Pittsburgh, School of Social Work
The Pennsylvania Child Welfare Training Program
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The Pennsylvania Child Welfare Training Program

You are invited to attend:

204: Valuing Diversity

Pilot

Training Dates and Locations:

November 20, 2009
Mayfield Training Room
1300 Old Plank Road
Mayfield, PA 18433

March 9, 2010
Altoona Training Room
3333 Beale Avenue
Altoona, PA 16602

**Presented by:*
Pat Gadsden and Joan Mosier

Valuing Diversity

Child Welfare Professionals require the attitudes, knowledge and skills necessary to provide quality services to children and families. These services must take place in a climate that is just, inclusive, and all-affirming to the consumers of child welfare services and the staff working within the system. The climate must be one that acknowledges, validates and positively utilizes the unique perspective of each gender, color, ethnic heritage, language, spiritual beliefs, sexual orientation, physical mental and emotional make-up, and economic circumstances.

To assist new staff in preparing for their work in Child Welfare, this course serves as a starting point toward viewing our differences not as a deficit, but as a gift to be cherished, nurtured and celebrated. The following areas are addressed in this springboard for future diversity discussions, activities and training:

- the concept of cultural diversity
- identification of cultural values and beliefs
- Cross cultural communication
- taking action

What is a Pilot?



Piloting of a curriculum is a step in the quality assurance process that the Training Program completes to ensure curriculum is written to best practice for the state and that the content is what the targeted population needs and wants. A workshop is piloted before it is made available for statewide delivery.

When you attend a Pilot Training you will be asked to participate in an After Action Review. An After Action Review helps the Training Program determine the success of the curriculum and helps to identify changes to be made to the content and/or flow of the curriculum. During the After Action Review, you will be asked to answer questions related to the content as well as your opinion of the training.

Who Should Attend?

Newly employed Child Welfare Professionals, and experienced Child Welfare Professionals who have not had formal training in cultural diversity issues. Others, such as aides, clerical staff, and resource parents may also attend.

Training Credit:

This workshop is eligible for 6 hours of training credit, as well as 6 hours of continuing education credits for LSW and LCSW

Registration for the Valuing Diversity Pilots, is due 3 weeks prior to the scheduled training.

Please register using the following methods:

- Toll free registration line 1-877-297-7488
- Email your registration to cwtpreg@pitt.edu
- Fax your registration to 717-795-8013
Attn: Rachael Ickes

Name: _____

Agency: _____

Address: _____

Telephone: _____

Email: _____

Fax: _____

*Please indicate which date and location you would like to attend:

____November 20, 2009: Mayfield Training Room

____March 9, 2010: Altoona Training Room