

## The Pennsylvania Child Welfare Training Program

The Pennsylvania Child Welfare Training Program is a collaborative effort of the University of Pittsburgh, School of Social Work, the Pennsylvania Department of Public Welfare, and the Pennsylvania Children and Youth Administrators.

It was established to train direct service workers, supervisors, administrators, and foster parents in providing social services to abused and neglected children and their families.

The Training Program is centrally managed and regionally administered by the University of Pittsburgh, School of Social Work.



### Our Mission:

The mission of the Training Program is to train and provide technical support to those working in the Child Welfare system and to support those working with us to help families and communities to safely parent children and youth.

The Pennsylvania Child Welfare Training Program is made possible through grant funds from the Department of Public Welfare to the University of Pittsburgh



The University of Pittsburgh, School of Social Work  
**The Pennsylvania Child Welfare Training Program**  
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## The Pennsylvania Child Welfare Training Program

**You are invited to attend:**

# 540: The Disciplinary Process

Training Dates and Locations:

*August 5, 2009  
The Pennsylvania Child Welfare  
Training Program*

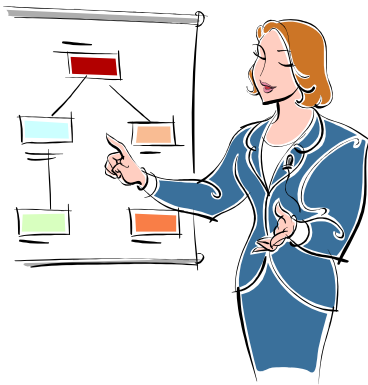
*October 9, 2009  
Montgomery County  
Human Services Center*

*Presented by: Robert Novotny*

## The Disciplinary Process

Child Welfare Managers/Supervisors are tasked with ensuring that quality services are provided to children at risk and their families consistent with agency policy and regulatory guidelines and requirements. In order to achieve this goal they must have the ability to deal with situations that arise where subordinate's actions are not consistent with the agency's mission and goals. This workshop will provide the Managers/Supervisors with the knowledge and skills necessary to take corrective action in these situations and have their actions upheld in any subsequent appeal process.

This workshop is eligible for 6 hours of training credit, as well as 6 hours of continuing education credits for LSW and LCSW.



## What is a Pilot?



Piloting of a curriculum is a step in the quality assurance process that the Training Program completes to ensure curriculum is written to best practice for the state and that the content is what the targeted population needs and wants. A workshop is piloted before it is made available for statewide delivery.

When you attend a Pilot Training you will be asked to participate in an After Action Review. An After Action Review helps the Training Program determine the success of the curriculum and helps to identify changes to be made to the content and/or flow of the curriculum. During the After Action Review, you will be asked to answer questions related to the content as well as your opinion of the training.

### Who Should Attend?

Child Welfare Supervisors, Managers and Administrators, as well as County Human Resource Department Professionals.

## Registration

The registration deadline for this workshop is three weeks prior to the scheduled workshop.

### Please register using the following methods:

- Toll free registration line 1-877-297-7488
- Email your registration to [cwtpreg@pitt.edu](mailto:cwtpreg@pitt.edu)
- Fax your registration to 717-795-8013

Name: \_\_\_\_\_

Agency: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone: \_\_\_\_\_

Email: \_\_\_\_\_

Fax: \_\_\_\_\_

\*Please indicate which location you would like to attend:

\_\_\_\_\_ **August 5, 2009:**  
The Pennsylvania Child Welfare  
Training Program

\_\_\_\_\_ **October 9, 2009**  
Montgomery County  
Human Services Center