

**Diversity Task Force
Strategic Plan 07-08**

GOAL	ACTIVITIES
#1: Develop and evaluate training curriculum	<p data-bbox="863 256 1927 326">Identify DTF members to participate on every Quality Assurance Committee for new training curriculum</p> <p data-bbox="863 354 1927 391">Evaluate contextual framework and curriculum revisions to address diversity issues</p> <p data-bbox="863 418 1927 459">Make recommendations on new curriculum related to diversity</p>
#2: Identify, certify, and provide technical assistance related to diversity issues	<p data-bbox="863 492 1927 557">Develop, advise, and consult Organizational Effectiveness staff on technical assistance related to diversity issues</p> <p data-bbox="863 589 1927 621">Implement and monitor training and distribution of <u>Considering the Diversity Factor</u></p>
#3: Provide training opportunities for individuals and organizations affiliated with the Training Program	<p data-bbox="863 654 1927 719">Assist in creation and delivery of statewide training event focused on improving diversity issues in practice</p> <p data-bbox="863 751 1927 857">Provide support to CFSR Youth Summit and create diversity workshop in order to provide knowledge and awareness to youth as well as garner youth feedback for PA program improvement plan.</p>
Goal #4: Produce products and publications for statewide delivery	<p data-bbox="863 889 1927 922">Revise and approve GLBTQ resource guide</p> <p data-bbox="863 954 1927 1019">Develop resource guide connected to 2008 DTF conference with summaries of activities and discussion at workshops</p> <p data-bbox="863 1052 1927 1084">Revise Diversity brochure and develop marketing plan for distribution</p> <p data-bbox="863 1117 1927 1149">Develop 1 page Indian Child Welfare Act (ICWA) fact sheet</p> <p data-bbox="863 1182 1927 1247">Develop ICWA related engagement questions for intake workers and other county agency staff</p> <p data-bbox="863 1279 1927 1313">Develop at least one (1) article per quarter to be printed in cross-system newsletters</p>

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Goal #5: Analyze trends, issues, and gaps in service delivery related to human diversity and make recommendations to improve policy and practice	Identify trends through research as well as feedback gathered during annual DTF conference
	Review Organizational Needs Assessments (ONA) and other data
Goal #6: Create, implement, and provide technical assistance for the use of technology based systems, training, and products	Create Diversity Task Force page on CWTP website complete with resources and event information
Goal #7: Elevate child welfare practice for individuals and organizations affiliated with the Training Program through the implementation of standards related to best practices	Provide consultation and recommendations to CFSR steering committee
	Revise Development of Trainer (DOT) and Development of Consultant (DOC) to reflect sensitivity to diversity in practice

RESOURCES
Dedicated work group
Curriculum writer - Reed
MIS Department
Training Delivery Department
Time
List of "Call for Presentation" requests
Administrative Support
Focus Group Data
ONA Data
Support from Departments
List of Acronyms