

# *Addendum to CORE 103*

## Openings

A review at the start of day two and day three is recommended as a way for the trainer to assess learning.

The following pages are examples of *Opening the CORE* trainers can implement in the CORE training session. Trainers can also choose to develop their own Openings.

## Action Plans

The development of an Action Plan at the end of the training session assists the worker in the transfer of learning. Action planning involves participants in their own learning by having them make a commitment to implement the attitude, knowledge and skills learned in training to the job settings.

The following pages are examples of Action Plans the CORE trainer can implement at the end of the CORE Training Session. Trainers can also choose to develop their own Action Plan.

### Opening Review Activities:

1. Participants should each be given a 3x5 card and instructed to write one question on the card that can be answered based on the information presented during the previous day of the training. The trainer should collect the cards and redistribute them to the small groups. Each group should be allowed 10 minutes to discuss the assigned questions and formulate an answer. Each group should then read the question and provide the answer.
2. Participants should be divided into small groups. Each group should develop a list of five questions based on the material covered during the previous day of training (allow approximately 10 minutes). Each small group should ask one of the small groups the questions on the list. The group should discuss the questions and formulate a group answer (allow approximately 10 minutes for all questions to be answered). Trainer note: *The trainer should keep the questions for future reference. The cards will assist the trainer in assessing what information the participants are learning.*
3. The trainer prepares a handout with questions from the “What do I know...” handout from the OTRM. Trainer distributes the handout and allows participants to formulate an answer for each question. Participants should work as a small group to develop answers (allow approximately 15 minutes). Review answers for the handout.

## Action Plan

### CORE 103

#### The Effects of Abuse and Neglect on Child Development

*As a result of being a participant in this training, I am now aware of and understand the following with regard to the effects of abuse and neglect on child development:*

*As a result of this awareness and understanding, I will use the following knowledge and skills in providing services to families and children:*

## Action Plan

### CORE 103 The Effects of Abuse and Neglect on Child Development

Directions: Please complete the Action Plan by first listing the new attitude, knowledge and skills you have developed as a result of attending this session. Then indicate how you plan to implement the new attitude, knowledge and skills in your work setting. Upon completion, share it with your Supervisor and discuss the implementation of your Action Plan.

Attitude, knowledge and skill I learned as a result of attending this training	How I will implement the new attitude, knowledge and skills on the job	Comments on the results of the implementation of the new attitude, knowledge and skills