

# Learning Objectives & Competencies

## Learning Objectives:

Participants will be able to:

- ✓ Recognize the benefits of using the Helping Skills Model in Child Welfare to engage families

## Competencies:

- 101-1** The Child Welfare Professional understands the legal and philosophical bases of Child Welfare practice.
- 101-3** The Child Welfare Professional knows the values of Child Welfare practice, including client self-determination, permanence, family preservation, preservation of parent's and children's rights, and respect for individual differences.
- 101-4** The Child Welfare Professional understands the dual roles of the Child Welfare Caseworker to protect children from maltreatment, and to provide services to enable and empower families.
- 102-2** The Child Welfare Professional understands the importance of effective case assessment and planning as the foundation of casework intervention.
- 102-3** The Child Welfare Professional knows the proper sequence of steps in the case planning process.
- 102-5** The Child Welfare Professional is able to integrate the use of authority with the use of casework methods to simultaneously protect children and engage families.
- 102-6** The Child Welfare Professional is able to use casework methods to defuse family hostility and resistance.
- 102-7** The Child Welfare Professional is able to integrate the use of authority with the use of casework methods to simultaneously protect children and engage families.
- 102-8** The Child Welfare Professional understands the potential effects of cultural and ethnic differences on the development of the casework relationship, and knows strategies to establish relationships with families from cultural backgrounds different from one's own.
- 102-12** The Child Welfare Professional is able to conduct effective casework interviews. This includes the ability to communicate the purpose of the interview; to control the process and direction of the interview while encouraging family participation; to use a variety of interview methods, including open and closed-ended questions, clarification, support, summarization, and confrontation; and to help families communicate feelings as well as facts.