

LEARNING OBJECTIVES AND COMPETENCIES

Learning Objective:

Participants will be able to:

- ✓ Recognize the importance of doing strength based and solution focused family service plans to ensure the safety, permanence, and well-being of children

Competencies:

- 101-4: The Child Welfare Professional understands the dual roles of the Child Welfare Caseworker to protect children from maltreatment, and to provide services to enable and empower families.
- 101-11: The Child Welfare Professional knows the proper roles and responsibilities of other community agencies in the child protective service process and can collaborate with these agencies and practitioners to develop case plans and to provide services.
- 102-1: The Child Welfare Professional is able to apply social work values and principles in practice, including respecting the self-determination, dignity, and individuality of the family.
- 102-2: The Child Welfare Professional understands the importance of effective case assessment and planning as the foundation of casework intervention.
- 102-4: The Child Welfare Professional can assess families' cognitive, behavioral, and emotional strengths and weaknesses and can use this information to formulate case goals and plans.
- 102-8: The Child Welfare Professional understands the potential effects of cultural and ethnic differences on the development of the casework relationship, and knows strategies to establish relationships with families from cultural backgrounds different from one's own.
- 102-9: The Child Welfare Professional is able to develop appropriate, time-limited case goals and objectives and can formulate observable, behavioral measures of these goals and objectives.
- 102-10: The Child Welfare Professional is able to prioritize case needs and objectives, and can develop action/service plans, which reflect these priorities.

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Competencies (continued)

- 102-13: The Child Welfare Professional can use casework methods to promote family preservation and permanence for children by involving parents in case planning; by providing services to maintain children in their own homes; by assuring parents' involvement with children in placement; and by providing services toward timely reunification.
- 102-14: The Child Welfare Professional understands the importance of conducting routine and timely case reviews, and can reassess the outcomes of all case plans and service interventions and to make appropriate modifications in the case plan.
- 102-15: The Child Welfare Professional is able to write concise, summarized case assessment, case plan, and other supporting documentation into the family case record in a timely manner.
- 106-4: The Child Welfare Professional is able to gather pertinent information from the family, the child and from collateral sources; can make an initial assessment of risk to the child and of the family's problems, needs, and strengths; and can make the appropriate case disposition.

