

### 3 Types of Supervision

**Maintain an awareness of your three primary roles as a supervisor:**

*Educational Supervision:* assessment of skills, evaluation of needs, provision of learning experiences, upgrading of knowledge and skills. The supervisor assures that workers know what constitutes substance abuse and assists them in working effectively and efficiently with families involved in substance abuse issues.

*Administrative Supervision:* monitoring work and workload, assuring work completion, quality and quantity control, appropriate implementation of agency policies and procedures. The supervisor assures that the purpose, vision, and policies of the agency in terms of working with families involved in substance abuse are met.

*Supportive Supervision:* providing support, understanding and assistance, understanding emotional needs. The supervisor provides employees with a supportive environment where they can enjoy high morale and job satisfaction as they assist families involved in substance abuse issues.

