



Post-Test

Please answer each question without talking to anyone or checking answers in the handouts or reference material in the room. When you are finished, please put your pen/pencil on the table so the instructor can tell that you are finished. Thanks!

1. Which is the best definition for “ethics”? (Circle one)
 - a. Dilemmas that make it hard to decide what the best course of action is.
 - b. Laws and regulations that direct practice.
 - c. Moral imperatives about what is correct behavior.
 - d. Values and beliefs that guide professional and personal conduct.

2. True or False Following the Code of Ethics won’t prevent social workers from being sued for malpractice.

3. True or False Licensed social workers in Pennsylvania could face sanctions if they do not follow the NASW Code of Ethics in their practice.

4. True or False Ethical dilemmas can always be resolved once a careful analysis is done using the framework for ethical decision-making.

5. True or False The National Association of Social Workers (NASW) has no authority to require child welfare agencies in the United States to adopt the Code of Ethics.

6. True or False *Beneficence* means “do not harm;” while *nonmaleficence* means “promoting good for others.”

7. Mark an “X” beside the six social work values that are listed as the guiding principles in the NASW Code of Ethics:

a. Autonomy	g. Integrity
b. Competence	h. Nonmaleficence
c. Confidentiality	i. Preservation of families
d. Compassion	j. Protection of children
e. Dignity and worth of the person	k. Service
f. Importance of human relationships	l. Social Justice

8. Place these steps of the Ethical Decision-Making Framework in order:
 - ___ a. Consult with experts & colleagues.
 - ___ b. Implement the decision
 - ___ c. Identify all viable courses of action, including benefits & risks for each
 - ___ d. Monitor, evaluate & document the outcomes.
 - ___ e. Identify those likely to be affected by the decision
 - ___ f. Examine the pros & cons for each course of action
 - ___ g. Identify the ethical dilemma.
 - ___ h. Make the decision, document decision-making process.