

WORKSHOP DIRECTORY PAGE

TITLE: Using Ethics to Guide Casework & Decision Making

COMP. #: 400

NO. HRS: 6

DATE: May 2008

COMPETENCY:

400-1: The Child Welfare Professional is aware of and understands how to apply social work ethics and principles in Child Welfare practice.

LEARNING OBJECTIVES:

Participants will be able to:

- List the six values that provide the framework for the ethical principles in the National Association of Social Worker's Code of Ethics
- Use the eight step ethical decision-making framework to analyze an ethical dilemma in a child welfare casework situation; and
- Recognize that ethical decision-making is complex, involves cognitive and emotional struggle, and cannot always be simplified to right and wrong.

CALENDAR SUMMARY:

This course provides Child Welfare Professionals with an opportunity to clarify their personal and professional values, to learn a framework for ethical decision-making and to practice the use of this framework with case material drawn from Pennsylvania child welfare practice. It presumes a working knowledge of Pennsylvania's child welfare legal mandates and intervention strategies. This workshop is eligible for 6 hours of Continuing Education Credits for LSW, LCSW, LPC, and LMFT licensures.

TARGET AUDIENCE:

Child Welfare Professionals seeking to enhance their professional development beyond the first level of certification for direct service workers, Private Provider staff (as determined by Training Program policy) or supervisors.

EXPECTATIONS OF THE TRAINER:

The trainer must have substantial child welfare experience and be knowledgeable and skilled in discussing child welfare law, regulation, the Pennsylvania Standards for Child

Welfare Practice, the daily workings of a public child welfare agency, and the NASW Code of Ethics. Knowledge of the full spectrum of the various classes of county agencies represented across Pennsylvania would also be an asset in addressing trainees' questions.

The trainer must have considerable experience in conducting training workshops, should have excellent group facilitation skills, and should have knowledge regarding The Pennsylvania Child Welfare Training Program.

PENNSYLVANIA STANDARDS/CFSR:

Well Being

I-H: Assessment: Consider Culture

MATERIALS NEEDED TO PRESENT WORKSHOP:

- ✓ Name Tents
- ✓ Masking tape
- ✓ Idea Catchers
- ✓ Colored markers
- ✓ 2 Flip chart stands
- ✓ 2 Blank flip chart pads
- ✓ Posters for Walk-Around Survey Activity (8 posters)
- ✓ TV/VCR/DVD player
- ✓ Laptop Computer/LCD Projector (optional)
- ✓ Overhead Projector/Screen
- ✓ Overheads
- ✓ Handouts
- ✓ Desk copies of the NASW Code of Ethics (1 for each participant)
- ✓ University of Pittsburgh Child Welfare Training Program Resource Book (1 for each participant to use during the training.) **NOTE:** These are to stay in the training room.
- ✓ Video: "Professional Choices: Ethics at Work"

LIST OF HANDOUTS:

- 1: Learning Objectives (1 page)
- 2: Agenda (1 page)
- 3: Pre-test (1 page)
- 4: Ethical Issues & Obligations (1 page)
- 5: Values & Principles from the Code of Ethics (1 page)
- 6: Ethical Situations (2 pages)
- 7: Ethical Decision – Making Steps (1 page)
- 8: Ethical Decision – Making Worksheet (3 pages)
- 9: Transfer of Learning Worksheet or Action Plan (1 page)
- 10: Bibliography (1 page)

11: Post-test (1 page)

LIST OF OVERHEADS:

- 1: Learning Objectives (1 page)
- 2: Agenda (1 pages)
- 3: Ethics Definition (Corey) (1 page)
- 4: Ethics Definition (Potts) (1 page)
- 5: Ethics Definition (Gambrill) (1 page)
- 6: The Code of Ethics (Mary Richmond) (1 page)
- 7: Our Ethical Obligations (1 page)
- 8: The Code of Ethics: Issues (1 page)
- 9: The Code of Ethics: Values (1 page)
- 10: The Code of Ethics: Values & Ethical Principles (1 page) (Optional)
- 11: Ethical Decision – Making Steps (2 pages)
- 12: Ethical Decision – Making Steps Worksheet Instructions (1 page) (Optional)
- 13: Transfer of Learning Ideas (1 page)
- 14: Evaluation & Closing (1 page)

LIST OF APPENDICES:

- 1: Walk-Around Survey Questions (Posters-8 pages)
- 2: Pre-test Answer Key (1 page)
- 3: Ethical Situations Answer Key (1 page)
- 4: Post-Test Answer Key (1 page)

LIST OF VIDEOS

- 1: “Professional Choices: Ethics at Work”

CREDIT ASSIGNED:

CE for LSW, LCSW, LPC, and LMFT (6 hours)