



Please answer each question without talking to anyone or checking answers in the handouts or reference material in the room. When you are finished, please put your pen/pencil on the table so the instructor can tell that you are finished. Thanks!

1. Which is the best definition for “ethics”? (Circle one)
 - a. Dilemmas that make it hard to decide what the best course of action is.
 - b. Laws and regulations that direct practice.
 - c. Moral imperatives about what is correct behavior.
 - d. **Values and beliefs that guide professional and personal conduct.**

2. **True** or False Following the Code of Ethics won’t prevent social workers from being sued for malpractice.

3. **True** or False Licensed social workers in Pennsylvania could face sanctions if they do not follow the NASW Code of Ethics in their practice.

4. True or **False** Ethical dilemmas can always be resolved once a careful analysis is done using the framework for ethical decision-making.

5. **True** or False The National Association of Social Workers (NASW) has no authority to require child welfare agencies in the United States to adopt the Code of Ethics.

6. True or **False** *Beneficence* means “do not harm;” while *nonmaleficence* means “promoting good for others.”

7. Mark an “X” beside the six social work values that are listed as the guiding principles in the NASW Code of Ethics:
 - a. Autonomy
 - b. **Competence**
 - c. Confidentiality
 - d. Compassion
 - e. **Dignity and worth of the person**
 - f. **Importance of human relationships**
 - g. **Integrity**
 - h. Nonmaleficence
 - i. Preservation of families
 - j. Protection of children
 - k. **Service**
 - l. **Social Justice**

8. Place these steps of the Ethical Decision-Making Framework in order:
 - 5 a. Consult with experts & colleagues.
 - 7 b. Implement the decision
 - 3 c. Identify all viable courses of action, including benefits & risks for each
 - 8 d. Monitor, evaluate & document the outcomes.
 - 2 e. Identify those likely to be affected by the decision
 - 4 f. Examine the pros & cons for each course of action
 - 1 g. Identify the ethical dilemma.
 - 6 h. Make the decision, document decision-making process.