

Protective Authority

Protective Authority is the application of helping and/or coercive strategies that result in client acceptance of CYS intervention and effective client engagement leading to the assurance of child safety, reduction of risk of maltreatment, promotion of well-being and timely permanence.

Protective Authority is a continuum that includes the least intrusive, most helpful strategies at the low end and the most intrusive strategies at the high end including police intervention, court ordered removal of a child and court termination of parental rights. The keys to effective use of protective authority are balance and flexibility. Balance is the matching of the least intrusive form of protective authority necessary to achieve client acceptance of intervention and effective engagement. Flexibility is the ability and commitment of the worker to adjust the level of protective authority higher or lower based on case requirements and client response.

Protective Authority Continuum

	Can effectively apply										
LOW (Less coercive) 	Never									Always	
Clarify purpose/role	0	1	2	3	4	5	6	7	8	9	10
Offer help	0	1	2	3	4	5	6	7	8	9	10
Identify & use client strengths	0	1	2	3	4	5	6	7	8	9	10
Respect cultural requirements	0	1	2	3	4	5	6	7	8	9	10
Connect agency goals with client goals	0	1	2	3	4	5	6	7	8	9	10
Connect client to resources	0	1	2	3	4	5	6	7	8	9	10
Demand for work	0	1	2	3	4	5	6	7	8	9	10
Confrontation	0	1	2	3	4	5	6	7	8	9	10
Forced choice (CYS or Court/Police)	0	1	2	3	4	5	6	7	8	9	10
Police assistance to interview/supervise	0	1	2	3	4	5	6	7	8	9	10
Court intervention for cooperation	0	1	2	3	4	5	6	7	8	9	10
Court intervention for Dependency	0	1	2	3	4	5	6	7	8	9	10
Court ordered removal of child	0	1	2	3	4	5	6	7	8	9	10
Filing for termination of parental rights	0	1	2	3	4	5	6	7	8	9	10
Court termination of parental rights	0	1	2	3	4	5	6	7	8	9	10
 HIGH (More coercive)											

For me, the EASIEST levels of protective authority to effectively apply are (include what factors help to make it easier for you to effectively apply that specific level of protective authority):

For me, the MOST DIFFICULT levels of protective authority to effectively apply are (include what factors contribute to making it harder for you to effectively apply that specific level of protective authority; also, note what it would take to raise the effectiveness rating one point for each of the protective authority levels listed as difficult to apply):