

Full Disclosure Interview Skills Practice

Preparing to Conduct a Full-Disclosure Interview (FDI)

Referring when necessary to **Handout #6 (Concurrent Planning Full Disclosure Interview)** for detail on the FDI, as you complete this form, focus on the following key concepts.

- ✓ Do not withhold ANY information.
- ✓ Focus on facts and decisions directly related to child safety, permanency, and well-being.
- ✓ Be specific regarding progress towards achieving service plan objectives (behavior changes).

-
- List the child welfare reason, based on the law, that the child(ren) is/are in out-of-home placement:

Rights:

- List **children's rights** by law to be safe and have their educational, medical, and mental health needs met (well-being). It is important to list the specific rights of the children that the parent violated: (Ex: To be represented by an attorney)

- List **parental rights** granted by law: (Ex: To parent their child if they can ensure safety and well-being)

Responsibilities:

- List **reasonable efforts** that the agency is providing/must provide to the family: (Ex: visitation planning)

- Matching what is on the FSP and focusing on behavior changes, not every task that the agency asked the parent to complete, list **parental responsibilities**: (Ex: Keep the child safe during visitation by being sober)

Full Disclosure Interview Skills Practice (continued)

- List **vendor agency/kinship caregiver's responsibilities** specific to ensuring child safety and reasonable efforts toward reunification/child permanency: (Ex: Collaborate with the family & child welfare agency)

- List the specific effects of out-of-home placement for each child (Ex: Children might have difficulty maintaining bonds)

Parental Choices:

- Write a statement regarding the choices the parent(s) has/have made. You have been:

Ensuring the child's safety by:

NOT addressed the behavior/environmental factors that placed your child at risk by:

- End this section by stating: "It is your decision to make these choices; the agency cannot make you do anything. By law, the agency must assure your child's safety, well-being, and plans for permanency. You need to know that if you continue making these choices then..."

Expectations/Consequences:

- Clearly state what will be the outcome if the parent does not improve behavior to ensure child safety and well-being:
